



## **POSITION ANNOUNCEMENT EXECUTIVE DIRECTOR**

### **POSITION**

MAVIN Foundation is seeking a passionate, visionary Executive Director with strong leadership and management skills.

### **ORGANIZATION**

MAVIN Foundation, Seattle, Washington

MAVIN Foundation was conceptualized in 1998 and formally recognized as a 501(c)3 in 2000. MAVIN is focused on building healthy communities that celebrate and empower mixed heritage people and families. Its projects explore the experiences of mixed heritage people, transracial adoptees, interracial relationships and multiracial families.

MAVIN Foundation is committed to creating a society that recognizes the complexity of race, racism and identity. MAVIN Foundation conducts several innovative and award winning projects in the areas of health, education and policy, including MAVIN magazine, the MatchMaker Bone Marrow Project, and the Adoptee Empowerment Project. Ultimately, MAVIN's work with mixed race issues is an important way to create supportive and inclusive communities for *all* people.

### **ACCOMPLISHMENTS**

#### **AWARDS AND ACCOLADES**

MAVIN Foundation has been honored with over 30 awards for its innovative approach to race and diversity issues. Here are some examples:

The University of Washington awarded the MAVIN Foundation staff with its 2004 "**TRio Award**" for our work with low income students and students of color.

MAVIN Foundation received the Japanese American Citizens League's 2004 "**Vision Award**" for our role in "...redefining the way our society views and responds to issues of race and identity and its vision for Asian American youth."

MAVIN Foundation received the 2003 runner up for the **Peter F. Drucker Nonprofit Innovation Award**.

In 2003, MAVIN was the recipient of the "**Ted Lord Allied Award**" and grant from the Pride Foundation for our inclusive advocacy of lesbian, gay, bisexual and transgender people within our programming.

MAVIN Foundation received a \$14,000 "**Neighborhood Matching Fund Race Relations and Social Justice Award**" from the City of Seattle in 2003 for its Community Mixed Race Action Plan (MAP) project.

MAVIN's MatchMaker Bone Marrow Project team received the 2002 "**Heroes of Health Care Award for Innovation**" from the Washington Health Foundation.

MAVIN Foundation staff and interns have received **ten "President's Volunteer Service Awards"** and **six "President's Student Service Awards"** for their community service work on behalf of mixed heritage youth and families.

MAVIN Foundation received a "**Certificate of Special Congressional Recognition**" by Congressman Michael M. Honda (D-CA) for "...outstanding and invaluable service to the community. "

## **PROJECTS**

MAVIN Foundation conducts several innovative and award-winning projects that celebrate and advocate for mixed heritage people and families. Here are some examples:

**MAVIN Magazine.** MAVIN is the only magazine celebrating the mixed race experience.

**Internship Program.** Since 1999, MAVIN has offered over 100 young people internships designed for personal growth.

**National Conference on Mixed Race Experience.** Since 1999, MAVIN has hosted or co-sponsored seven national conferences on mixed heritage issues.

**MatchMaker Bone Marrow Project.** MatchMaker is the only national program dedicated to mixed heritage donor recruitment, retention and education. To date, we have registered nearly 10,000 donors and saved lives!

**Multiracial Interracial eXperience (MIX).** MAVIN's community group MIX offers Seattle-area families with social outings and educational events.

**Community Mixed Race Action Plan (MAP).** MAVIN's innovative MAP project creates communities that fully support multiracial people and families.

**Mixed Heritage Center.** The MHC is a clearinghouse for information related to mixed heritage people and families.

**Campus Awareness + Compliance Initiative.** CACI seeks to support the full inclusion of mixed race and transracially adopted students at U.S. colleges and universities through trainings, resources, activist opportunities and research.

**Generation MIX National Awareness Tour.** This past spring, MAVIN sent five mixed heritage young people 10,000 miles across the nation in a brightly colored RV to raise awareness of America's multiracial babyboom. Chasing Daybreak, a documentary film about the Tour, will debut in late 2005.

**Adoptee Empowerment Project.** Our newest project is a multi-year, adoptee-led project to identify what international adoptees and their families need to foster connectedness and healthy cultural identities.

**FUNCTION**

To provide leadership for MAVIN Foundation through advocacy in health, education and public policy for people within the mixed heritage and transracial adoption communities. Responsible for overall strategic planning, revenue generation, financial management, organizational development, staff management, and program operations.

Please see the job description for specific information regarding position responsibilities and qualifications.

**TO APPLY**

Interested individuals should email their cover letter, resume and three references no later than February 28, 2006 to [hr@mavinfoundation.org](mailto:hr@mavinfoundation.org). We encourage applicants to apply early, as applications will be reviewed on a rolling basis.

MAVIN Foundation is an equal opportunity employer and is committed to a culturally diverse workplace.